VTGFOA Board Meeting
November 19, 2025
Minutes
Alumni Hall, Barre, VT and Online

Members Present: Amy Monahan, Angela Aldieri, Betty Jean Bogue (online), Cheryl Lindberg, Elizabeth King (online), Jess Morris, Laurie Roser, Marguerite Ladd, Shirley Goodell-Lackey

Members Absent: Martha Machar

Others Present: none

1. Call to Order/Review of Agenda
   - Angela Aldieri, President, called the meeting to order at 12:00pm.
   - Shirley Goodell-Lackey requested to add $109.92 reimbursement for breakfast items.

2. Minutes
   a. Approval of October 15, 2025 Meeting Minutes
   - Cheryl Lindberg motioned to approve the October 15, 2025 meeting minutes, seconded by Laurie Roser. The board approved the motion.

3. Treasurer's Update
   a. Financials
   - Shirley Goodell-Lackey referred members to the information emailed and gave a brief overview of expenses, and two scholarships that have not submitted for reimbursement yet. We currently have 59 government and 8 associate memberships; there have been 88 memberships requested.
   - Amy Monahan motioned to approve the October financials, seconded by Jess Morris. The board approved the motion.
   b. Expenses
      i. Catering Remaining Balance – Morse Block Deli & Taps $510.29
      ii. Reimbursement to Shirley for breakfast - $109.92
   - Amy Monahan motioned to approve the expenses as presented, seconded by Marguerite Ladd. The board approved the motion.

4. Education Committee
   a. 2025 Fall Workshop Recap
   - Angela Aldieri stated that registrations for the fall workshop were more than in the past with 27 registered attendees. Several people have asked about remote attendance.
   b. 2026 Winter Workshop
      i. Location – typically remote
      ii. Topics
   - Angela Aldieri opened the discussion about location stating that winter workshops are typically held remote. There was consensus to continue hosting remote via Zoom webinar.
   - Angela Aldieri stated that one potential topic is the new overtime tax exemption and will reach out to our Dept of Labor contact.

- Shirley Goodell-Lackey recommended a session about call payroll for fire departments.
- The board discussed the presentation by Dept of Labor at the VMCTA conference stating that everyone needs to be paid by hour. VLCT is working with Dept of Labor to research and resolve. This will most likely need to be a legislative update that would state certain types of employee could be paid by stipend rather than hourly.
- Angela Aldieri shared a suggestion submitted on HR laws. She will reach out to Julie at VLCT to see if she could present on this topic.
- Send any other ideas to Angela and we'll discuss again at our next meeting.
- The board agreed to look at Wednesday, February 18th which would also allow us to include the monthly board meeting.

5. Membership Committee
   - Nothing new to report.

6. Audit Committee
   a. FY2025 Audit Report
   - Angela Aldieri referred members to the report submitted by Betty Jean via email.
   - Betty Jean stated that everything looked good.
   - Angela Aldeiri reminded members that the audit policy requires 2 people on the committee.
   - Marguerite Ladd motioned to approve the FY2025 audit report, seconded by Cheryl Lindberg. The board approved the motion.
   - Shirley Goodell-Lackey will send audit documents to Angela to be included on the Google drive.

7. Scholarship Committee
   a. CPFO Scholarship Schedule
   - Angela Aldieri asked the board if they want to extend timeline for advertising and open sooner; December 1 to January 31 which would allow for review in February with approval at the March meeting.

8. Other Business
   a. NESGFOA Spring Seminar – April 8-9, 2026
   - Angela Aldieri stated that the spring seminar will be in Waltham, MA with the scholarship process in mid-February.
   - Angela Aldieri gave a brief overview of NESGOFA November meeting. There was a significant surplus from the conference, and the New England board will be discussing how to direct that surplus.

9. Adjourn
   - Shirley Goodell-Lackey motioned to adjourn, seconded by Cheryl Lindberg. The board approved the motion, and the meeting was adjourned at 12:30pm.

Minutes Respectfully submitted by:
Jess Morris, Secretary